



Maine Municipal Association

60 COMMUNITY DRIVE
 AUGUSTA, MAINE 04330-9486
 (207) 623-8428
 www.memun.org

October 12, 2011

Dear MMA 2011 Salary Survey Participant:

Thank you for participating in the 2011 Salary Survey. Your willingness to contribute and to invest the necessary time in preparing the survey response has made this publication possible.

Of Maine's 489 municipalities, 290 responded to the survey, resulting in an overall response rate of 59%.

Participation Rate

Population Group	Total Municipalities	Participating Municipalities	Response Rate
20,000 +	8	6	75%
10,000 - 19,999	11	11	100%
5,000 - 9,999	44	37	84%
3,500 - 4,999	38	28	74%
2,000 - 3,499	65	47	72%
1,000 - 1,999	116	74	64%
Under 1,000	207	87	42%
Total	489	290	59%
	Average Response Rate		73%

Enclosed is your complimentary copy of the Salary Survey on CD-Rom. This includes the entire published report (Survey.pdf), as well as, the Excel data entry sheets (in xls format) with the raw data. The Survey is also always available online in the Members Area at www.memun.org.

Please contact me at 1-800-452-8786 or by e-mail at jholt@memun.org if you have any questions or comments.

Sincerely,

Jeri Holt
 Resource/Web Site Manager